



PUBLIC ALLIES
Everyone Leads

CAREER PATHWAY

YEAR 1 APPRENTICESHIP

Allies receive: Stipend, Health Insurance, Childcare Assistance

- 10 month, full time work-based learning
- 200 hours of personal success skills training
- 1-on-1 support and coaching
- Peer-to-peer support from Ally Cohort

MID YEAR

CHOOSING A PATHWAY

Pathways: Career, Education, Continued Service

Network Building: Sponsored career fairs, networking opportunities

Skill Building: Resumé reviews, mock interviews, job search planning, social media reviews

Career Planning: Individual development plan, coaching, mentor matching

YEAR 1 ENDS

Apprenticeship Graduation: Ally begins a new job!

YEAR 2 CAREER DEVELOPMENT SUPPORT

- Monthly individual development coaching
- Monthly mentor engagement
- Peer support: quarterly cohort events
- National connection to professional affinity groups
- Referrals to middle management and executive candidate searches
- Access to Accenture's web-based career readiness workshops

